

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 15, 2003, were as follows: Average increases of 32 cents (3.9 percent) for Level 1 and 45 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1677	7.96	11.96	6.00
CASHIER-CHECKER	1846	7.09	10.87	5.16
CUSTOMER SERVICE ASST	154	7.56	9.56	6.00
OFFICE CASHIER	140	9.84	15.24	6.10
TELLER	633	9.59	11.77	8.17
DATA ENTRY CLERK	124	8.61	13.10	6.01
DESK CLERK	716	8.05	11.00	5.51
<b>NF - 2</b>				
STORE DETECTIVE	165	9.56	12.75	8.00
HEAD CUSTOMER SVC ASST	69	10.11	11.50	6.85
PAYROLL CLERK	40	12.81	16.36	10.26
SECRETARY	131	12.64	18.83	8.84
ACCOUNTING TECHNICIAN	516	11.89	16.21	8.01
<b>NF - 3</b>				
DEPARTMENT MANAGER	198	11.36	16.90	9.50
EXECUTIVE SECRETARY	61	15.18	18.03	9.45

WAGE AREA :#158 Miami-Dade, FL

ORDER DATE: January 6, 2003

SURVEY : #018/016-33